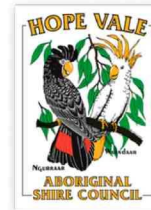


Agenda Item Submission



Submission

Council / Committee Name *

Ordinary Meeting

Agenda Section *

Chief Executive Officer's Report

Requested Meeting Session *

Wednesday 15th July 2026

Date Requested *

06-Jul-26

Date item was requested

Agenda Item Subject *

Request for Special Holiday - 2027

Agenda Item Number

OM2026/07-002

Classification *☐

Information

☒

Action

☐

Note

☐

Confidential

Details

Recommendation *

That council nominate the 16th July 2027 as the preferred public holiday for the Hopevale Aboriginal Shire Council area.

Background/Summary

Council received a request from the Office of Industrial Relations to nominate a public Holiday for 2027 in accordance with the *Holiday's Act 1983*.

Council currently nominates the Cairns Show Holiday as their nominated public Holiday and if Council wishes to do this again for next year the proposed date is 16/7/2027.

However, it has been said that the date for the return to Hopevale from Woorabinda would be a date that could be nominated.

However, it must be understood that this date would be classified as a bank holiday and if people should work on that day they would not be entitled to penalty wages as they would on what is deemed a public holiday such as the show day which is defined in the Act as a Public holiday and penalty rates would apply.

A decision will need to be made by Council as notification is required by Friday 7 August 2026

Budget and Resource Considerations

There is no budget impact for Council unless staff work on that holiday in which case they will be entitled to penalty rates for the public Holiday and normal rates for a nominated Bank Holiday.

Action Options

1. Maintain the current arrangements whereby the Cairns Show day is the nominated public Holiday
2. Nominate the day to celebrate the return of people to Hopevale (Remembrance Day?) as a Bank Holiday
3. Submit the decision to the Office of Industrial Relations by 7/8/2026

Appointments and Meetings

Date	Description

Link to Operational Plan

5.2.2 - Ongoing financial corporate, social services and operational support to meet the needs of Council and its clients.

Consultation

Office of Industrial Relations.

Risk Assessment

☒ Low ☐ Medium ☐ High

Attach Supporting Agenda Materials

doc00688320260706172628.pdf

474.31KB

Reference Document

☐ Yes ☒ Not Applicable

Report Prepared by *

Lew Rojahn

Submitter Email *

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Report Authorised by

Decision

☒ Approve ☐ Reject

Signature

Lew Rojahn

Full Name

Lew Rojahn

Date

06-Jul-26

Comments, Questions and Rejections Notes

A full history of this Submissions journey can be found in the Action History Tab contained in the pane on the right

Commentors Name*	Choose Type of Comment*	Enter your Comment, Question or Reason For Rejection Note here*
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**The Last Rejection comments will be shared with the original applicant when Rejection notifications are enabled

Add Comment

Dear Chief Executive Officer,

As you may be aware, each year in accordance with the *Holidays Act 1983*, local governments are invited to request special holidays to be observed during the following year for districts in their area.

If you wish to request special holidays to be observed during 2027 for districts in your local government area, please complete the attached request form and submit via email to info@oir.qld.gov.au by no later than **Friday, 7 August 2026**.

A local council requested special holiday is a public holiday only if it is in respect of an agricultural, horticultural or industrial show. Under federal industrial relations legislation, employees are entitled to be absent from work or may refuse to work in reasonable circumstances on a public holiday, without loss of ordinary pay. Employees who work on a public holiday are entitled to penalty rates in accordance with their award or agreement.

A special holiday for any other reason is a bank holiday and is not a public holiday. The *Trading (Allowable Hours) Act 1990* provides that a bank holiday is only a holiday for banks and insurance offices. Under a directive of the *Public Sector Act 2022*, a special holiday is a holiday for public service employees unless otherwise determined by a chief executive.

Upon receiving Ministerial approval, the holidays will be published in the Queensland Government Gazette. Confirmation of the approved special holidays together with a link to the Queensland Government Gazette will be emailed to your office.

Last year we advised a review of the administrative process for the appointment of special holidays was being conducted. Based on the feedback from Councils, the Office of Industrial Relations has found the process is appropriately flexible and streamlined however we will continue to perform checks each year and remain flexible to accommodate changes if needed.

Should you require further information regarding this process, please contact Patricia Faulkner, Office of Industrial Relations on (07) 3406 9845 or email patricia.faulkner@oir.qld.gov.au.

Yours sincerely

Shane Donovan
**Executive Director
Industrial Relations
Office of Industrial Relations**
11/06/2026